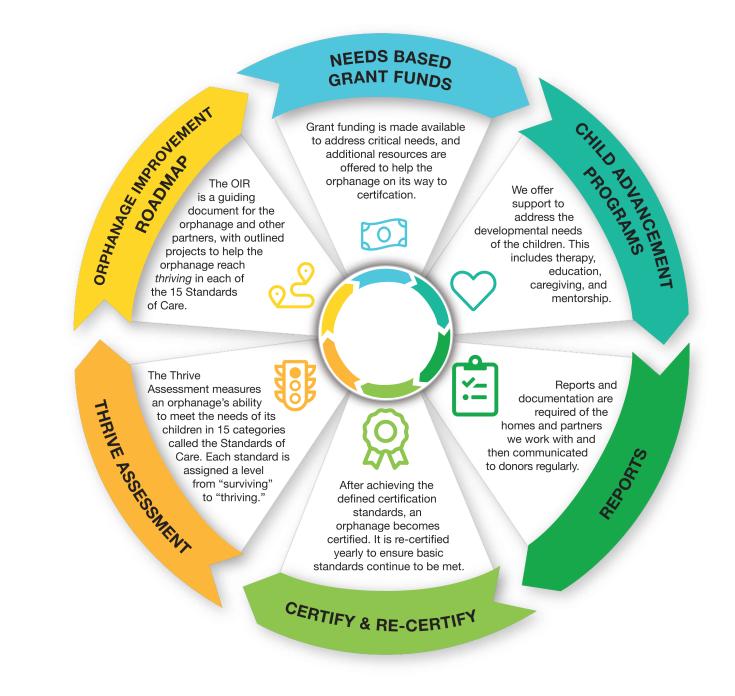
# **Buena Vida**



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The Thrive Plan





## **Thrive Plan Agreement**

A Child's Hope Foundation (ACHF) has a unique approach to "Lift Orphans from Surviving to Thriving." We are dedicated to programs that offer long-term success. Through vetted relationships and clear priorities, we help connect donors to programs that are already working.

Each Orphanage Improvement Roadmap (OIR) is built with the orphanage leadership after reviewing the results from the Thrive Assessment. In order to provide children with better outcomes, orphanage leadership prioritizes initiatives and works with A Child's Hope Foundation (ACHF) to create a plan for the next six months and beyond. The result is a document that allows donors and other parties to clearly see how they can contribute to improving the environment that will allow orphaned children to thrive.

Achieving certification demonstrates the ability of the Orphanage Leadership to provide a place where children can thrive, heal, and be prepared for a joyful and productive life. For most orphanages, the certification process takes a year. ACHF is deeply committed to our orphanage partners, and we demonstrate that commitment through grants made to help achieve strategic initiatives, coordinating with a network of partners to help address needs, and building strong, ongoing relationships with orphanage leadership to provide support, coaching, expertise, and advocacy.

Orphanages will be recertified annually, using the Thrive Assessment and building a new OIR every six months, while providing regular reports back to ACHF. ACHF then reports back to donors, sharing the orphanage's progress towards their goals. A Child's Hope Foundation works as a partner with orphanage leadership to ensure that improvements are maintained and that children have the best opportunity to thrive.

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# **Overview of Orphanage**

## Background

Gabriel and Meche began their journey as orphanage directors on January 6, 2011, starting with 24 children in their care. One of the first needs they identified was that the home could not provide even a week's worth of food. The building also had many areas needing improvement such as infrastructure, hygiene, cleaning and childcare. As leaders, they began putting forth efforts to seek resources and donations that could meet the home's needs. Not receiving sufficient support to cover the expense of these initial improvements, Gabriel and Meche used their own personal funds for over 7 months. Eventually, additional financial support was obtained to help fulfill the needs of the children and the home.

One of the first priorities they were able to address was buying new uniforms for all the children- the first time in the history of Buena Vida. This simple act brought great joy to the children and the community that supported this donation. This experience set a precedent of change with the arrival of Gabriel and Meche as leaders of Buena Vida.

With Gabriel's skills in trade and business, he was able to position himself as director and representative-protector of the children within the community. As a result, the schools began to treat Buena Vida's children equally with other children in the community. Gabriel was an active member of the parents committee, further improving the relationship with the schools and community. His actions helped bring about positive change not only for the children of the orphanage, but for the community in general.

After a few years, the owners of the building notified them that within three year, they would have to find another location for the orphanage. This created a sense of urgency to find another living space as soon as possible. Gabriel and Meche decided to seek support from different local and international donors, and even invested their own money to start the

construction of what is now Buena Vida. During this period, they decided to use a piece of land they owned to start the construction of the orphanage. With the financial support of various donors and Gabriel's savings, groups of volunteers worked for about 4 years to construct the new building until it was completed at the end of 2018. Since then, the rate of growth and improvement has continued in order to serve the needs of the children.

After a lot of work, Buena Vida was finally granted the state and national operating license in March 2020. It is now one of the few orphanages to have this documentation and the appropriate national security measures for children.

## Mission

Mission: To provide comprehensive assistance to abused and neglected children. To provide a safe loving home where children are educated spiritually with a solid moral foundation. To give children the necessary tools to grow up to be responsible parents and productive citizens.

Vision: To help form individuals with values who are capable of integrating into society in a positive way as citizens and forming their own families, thus creating hope for tomorrow.

## What Makes Orphanage Unique?

They are all one big family and like to help family groups in the home grow together. They also focus on breaking the negative cycles of their hereditary families to develop future families that are free of addiction and abuse.

## **Long-Term Vision**

Create the home as a self-sustainable space. Additionally, the house maintains the vision of being a big family as the founders established. Maintain a relationship with the young adults who leave the home to ensure they have the necessary tools for independent living and a future family such as a professional career or technical training.

## WHAT PIECES OF THE VISION DO YOU HOPE TO ACCOMPLISH IN THE NEXT 2-3 YEARS?

To provide housing for 4 young adults over the age of 18 that will help them transition to independent living.

To provide care for a total of 35 children at Buena Vida.



## What is the Thrive Assessment?

The United Nations (UN), an international organization, has worked tirelessly to find ways to promote a better quality of life so that basic needs are met. In 1959, the UN adopted the Declaration of the Rights of the Child, which defines children's rights to protection, education, healthcare, shelter, and nutrition.

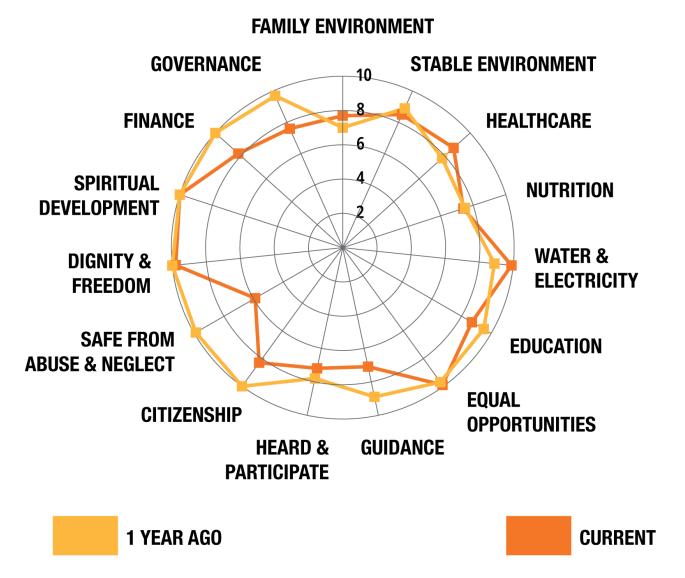
Based on the adopted declaration, The Miracle Foundation (miraclefoundation.org), a familyfocused non-profit that provides resources to orphans mostly in India, codified the UN's Rights of the Child and developed a Thrive Scale, which measures how well child care facilities are able to obtain each of the rights to the children in their care. This Thrive Scale not only gives child care facility leaders a picture of how they're doing, but specific and practical steps to improve.



With permission, A Child's Hope Foundation has revised The Thrive Scale to make it adaptable for orphanages. We have codified all 12 Rights, as well as a Finance, Governance, and Human Resource standard, resulting in a total of 15 ACHF standards. These standards ensure that children receive care that truly helps them to thrive, now and in the future.

The Thrive Assessment will be administered every 6 months to chart the progress of each standard. It, along with the Orphanage Improvement Roadmap and individual Child's Hope Plans, will measure and help obtain these rights for each child.

## **Current Thrive Scale for Orphanage**





### **Right to Live with Family**

#### SURVIVING

#### SUSTAINING

THRIVING

In this category, Buena Vida is currently at the **SUSTAINING** Level. Gabriel and Meche have always managed the home as a big family. They are the main figures of authority and support for the children, exercising their role as parents to the children. In the home, children are separated by gender and have the support of two caregivers who remain in the home 6 days a week, 24 hours a day. One caregiver is assigned to care for the girls' group and the other is assigned to the boys' group. The sibling groups have unstructured time together throughout the day. The home promotes contact with the biological family in the case of those who have DIF authorized visits. Buena Vida is very careful with the supervision of these visits so that children feel safe and protected and during the visit of any biological family.

Historically, trainings for caregivers in this home have been limited to the parenting school training that local schools require. This requirement is part of their enrollment process which has been mandated for all parents, educators and caregivers of the children. Caregivers at Buena Vida have also been given basic child care training. Additionally, they have been evaluated by DIF as suitable candidates for the position of caregiver. The contact current caregivers have with the children has yielded positive results thus far. However, caregivers here have not yet been trained on trauma informed care of children. While the directors have led some discussions on topics relevant to child care, these informal trainings are not given by a professional expert nor have they included any assessments.

Gabriel has shared that the model of care for the children will remain as it is now, with hope that in the future, those who run the home when he and Meche retire will maintain the licenses granted by DIF and carry on their reputation as one of the most stable homes of the region.

In order for Buena Vida to continue to progress in this category, a structured training plan for caregivers, directors and staff that's focused on trauma and crisis care for children is needed.

Have a structured training plan for caregivers, managers and staff focused on trauma and crisis care for children

## Right to a Stable Environment

#### SURVIVING

SUSTAINING

THRIVING

Buena Vida is currently at the **THRIVING** Level. Staff turnover at this home is minimal as team members have remained stable for over two years. Gabriel and Meche maintain a very close relationship with the caregivers and advise them on ways to preserve a stable environment for the children.

As a tradition at Buena Vida, they have movie Fridays where everyone shares popcorn, chips and soda for quality time while watching TV. Group board games are another activity that allows children to spend time with caregivers and become more integrated as a family.

House rules are shared in the home in a printed format. However, the home leadership also orientates children on the general rules when they first arrive at the home as well as give ongoing feedback. When correction is needed, preferred privileges such as TV or video games are taken away. Generally caregivers determine the consequences for infractions. However, when Gabriel or Meche's intervention is necessary, it is because the infraction is major or requires additional discussion between the directors and child. In this way, Gabriel and Meche determine the consequences for any offenses, thus managing discipline in a stable and structured way.

There are currently no meetings with specialists to provide feedback, and for the past two years they have not received training from DIF.

In order for Buena Vida to continue to make progress in this category, caregivers and directors need to meet at least monthly with a specialist to help them develop positive discipline skills and provide advice for creating healthy attachments in a home environment.

- Develop and implement a training plan for direct care staff
- Have the support of a specialist who meets with the team at least once a month to help them develop positive discipline and healthy attachment skills



Buena Vida is currently at the **THRIVING** Level. The health of the children at Buena Vida is generally good. Recently, a large group of children had to undergo medical evaluations and treatments for different allergies and respiratory ailments due to climate changes. No general medical, visual or dental check-ups have been done during 2022. However, all health emergencies have been attended to immediately.

Until a couple of months ago, the home had the support of a local doctor who visited every 15 days to check children who showed symptoms of illness. She also took monthly weight and

height measurements of all the children, administered medication as necessary, and continuously updated medical files. Unfortunately, they no longer have this support and are looking for other local medical care and follow-up when needed. All the children at Buena Vida are vaccinated and there is a record within their medical files. In the case of children who recently arrived and do not have immunization records, the home keeps proof of the vaccinations they have received and when DIF delivers immunization records, the information will be updated.

To maintain this level in this category, some steps will need to be completed. In relation to dental care, there is a girl who requires urgent attention for endodontics and 4 boys who require urgent orthodontic treatment. In the case of eye exams, children go to a local clinic to have their eyes checked and glasses fitted, if necessary. Currently, Buena Vida has a fund for medical expenses to attend to emergency situations or accidents. However, it will be necessary to make a prioritized plan of care to ensure effective use of these funds.

In order for Buena Vida to continue progressing in this category, children's dental needs should be addressed immediately, including general care procedures as well as those requiring urgent attention.

- Request support from the medical emergency fund to care for the girl in need of endodontics
- Address the 4 children in urgent need of orthodontics



SURVIVING

SUSTAINING

THRIVING

In this category, Buena Vida orphanage is at the **SUSTAINING** Level. One of the primary challenges that the home has in this category is that the monthly budget for food expenses is very limited. Buena Vida relies on the support of two small donors who fund the children's food expenses. Sometimes, depending on food prices, the home cannot afford to buy fruit and vegetables to ensure children receive adequate portions on a daily basis. With this limitation, they often adjust the menu of the day to include what can be provided from stock food at home. As far as professional advice from a specialist in the area of nutrition, there is no current support in this area.

The kitchen and food storage areas are free of pests as they are fumigated on a monthly basis; however, a hood and an extractor fan need to be installed in the kitchen to improve ventilation.

For Buena Vida to advance in this area, they need to improve the ventilation in the kitchen, receive DIF support for staff training in food handling and nutrition, and generate the necessary partnerships to increase their monthly food budget by \$500 USD.

- □ Place a hood and extractor fan in the kitchen to improve ventilation
- □ Request food handling training for cooks from DIF
- With the support of additional partners, add an extra \$500 USD per month to the home's food budget

## Right to Clean Water and Electricity

#### SURVIVING

#### SUSTAINING

#### THRIVING

In this category, Buena Vida is at the **THRIVING** Level. The orphanage has clean water that is free of bacteria or substances that could contaminate the water used for drinking and other hygienic or cleaning activities. Recently, a water storage system and water dispenser was placed in Buena Vida, which allows everyone access to water whenever needed. The refilling of this storage tank and drinking water dispenser requires \$200 USD per month. This is an approximate cost since in warmer seasons, it varies due to higher consumption. In terms of electricity, Buena Vida has installed solar panels that supply the main buildings and courtyards with power. This installation has resulted in significant savings, although it is not enough to maintain power for all buildings at the orphanage. The electrical installations in the house are connected in a safe way and are certified by a specialist, ensuring the electricity does not pose any risk to the children or the property in general. In case of a power outage, Buena Vida has a back-up generator. However, this is not sufficient to supply power to the entire property in case of emergency. The orphanage also lacks backup batteries charged by the solar panels to continue emergency lighting. The house does have excellent external lighting at night, which ensures the safety of children, adults and volunteers visiting the house.

In order for Buena Vida to maintain the current level in this category, support is needed for the monthly payment of the water dispenser at \$200 USD. The installation of rechargeable batteries for the solar panels to serve as a power source in the event of a power outage or failure will also be necessary.

- □ Secure support for the payment for drinking water at \$200 USD per month
- Install rechargeable batteries connected to the solar panels to serve as a backup in case of power outage

## Right to Quality Education

#### SURVIVING

SUSTAINING

THRIVING

Buena Vida is currently at the **THRIVING** Level in this category. All children are enrolled in school and attending regularly. After an extended period of not being able to attend classes due to the COVID-19 pandemic, the children were happy to return to school and excited to finally be able to spend time with their classmates and friends.

Buena Vida currently has the support of a teacher who helps them with their homework, follows up on their work, and tutors those who are behind or have difficulties in reading, writing and mathematics. All the children in the orphanage have access to the internet and have received basic instructions on how to use a computer.

The children are at appropriate reading levels and developmental milestones according to their age. In cases where they are lagging behind, the teacher works with them individually to progress. The house also has some books for the children to read.

However, currently there is no library space for the children to browse. Instead, when the children want to read, they ask Gabriel for the books available. Gabriel's current plan is to finish the director's home and then adapt a multipurpose space where they can designate a place for the library where children will have space for reading and study. It is worth mentioning that until the home has a designated space for the library, they are not looking to expand the small collection of books that they currently have.

As far as technical education, some of the boys have decided to study electricity, and one girl has studied beauty care. Additionally, all young adults who have finished high school received hotel management training since it is the only technical training offered in that locality. At the moment, Meche and two other young women from the orphanage are taking cake baking class, which has increased expenses due to the high cost of the materials.

In terms of school and art materials, the home is very limited in what they can offer the children and instead focus on material needs for homework.

In order for Buena Vida to continue advancing in this category, more art and school supplies are needed for approximately \$50 USD per month. They also need to purchase materials for the baking classes, which is \$100 USD per month. Finally, they must define and adapt a space in the orphanage for the library.

- □ Obtain funding for art and school supplies
- □ Obtain funding to continue baking classes
- Define and adapt a space for library use

## Right to Equal Opportunities

#### SURVIVING

SUSTAINING

THRIVING

Buena Vida is currently at the **THRIVING** Level in this category. Children have a designated personal space for their personal belongings. All children have the same opportunities to attend school. Additionally, each child's abilities are recognized with the opportunity to seek alternative training (as age permits) such as technical careers or trade skills.

Boys and girls have equal opportunities for independence. At Buena Vida, a general plan is worked out with each child and guided by Gabriel and Meche. However, there is currently no written formal plan for this process. The first generation of Buena Vida graduates consisted of 20 young people who are all now well-adapted and working on a regular basis. Two graduates also went on to earn degrees in psychology. Although they are not currently practicing their profession, these particular graduates have progressed in other areas including establishing families. Another accomplishment of Buena Vida is that none of the graduates have returned to request any type of support from the orphanage.

Children have opportunities to participate in extracurricular activities, according to local opportunities. Buena Vida does not have any children with disabilities. However, for those children who have demonstrated a need for glasses, arrangements have been made to address this need.

In order for Buena Vida to continue at this current level, it is necessary to implement Child Hope Plans with the children, starting at age 13. The plans should outline mentoring alternatives for the youth to create transition plans for independent living.

□ Implement Child Hope Plans with children ages 13 and older



SURVIVING

SUSTAINING

THRIVING

Buena Vida is currently at the **SUSTAINING** Level. Gabriel and Meche feel it's very important to talk to the children about respect for others and for themselves. To create this foundation of respect, the caregivers play an important role in disciplining. When an offense exceeds the authority of the caregivers, the directors will intervene to address the situation, always promoting an apology with the child. In the case of therapy, Buena Vida has previously relied on DIF for support. As a result, only children with crisis situations or serious maladjustments were referred for therapeutic support. Unfortunately, there is no follow-up on these cases because they are only addressed as emergencies and not followed up by DIF. As such, Gabriel prefers to maintain the line of co-responsibility with the state to provide therapy. He also would like to see a history of follow-up from DIF with each child who has presented or continues to present behavioral risks or maladjustments in the orphanage.

In terms of life skills development, Gabriel is the one who promotes this development. In addition to including all the children in daily household chores, the young boys participate in weekly food budgeting to develop these skills for the future.

In order for Buena Vida to improve their rating in this area, they will need to implement a more solid therapeutic program that provides support to the children with issues of urgent need. They also need to provide training and support sessions for caregivers and follow up on all cases in a timely manner.

- □ Implement a therapeutic support program for children
- □ Implement a training program for caregivers on topics of interest to child development

## $\searrow$ Right to Be Heard and Participate in Decisions

#### SURVIVING

SUSTAINING

THRIVING

Buena Vida is currently at the Sustaining level in this category. Without breaking the rules that exist in the orphanage, the children at Buena Vida can decide what to do in their free time. Children are allowed and encouraged to engage in activities that develop their leadership. When the children are taken to the doctor for medical reasons, the children are always informed about the reason and given the opportunity to ask questions about procedures, tests, or medications. The children participate in decisions such as determining the weekly menu, where they have the opportunity to include their favorite foods. This menu is always shared with the children, even if it is not posted physically.

In order for Buena Vida to move to the next level, there needs to be a written plan for each child age 13 and up, to guide their independent living after they are ready to leave the orphanage.

□ Implement Child Hope Plans with children ages 13 and older

## $\overrightarrow{\Theta}$ Right to Be Prepared for Citizenship

#### SURVIVING

**SUSTAINING** 

THRIVING

Buena Vida is currently at the **SUSTAINING** Level in this category. At the moment, there are three children who do not have birth certificates. However, Gabriel has notified DIF so they can take the necessary steps to provide the birth certificates. The children have personal responsibilities such as age-appropriate chores that they must complete on a daily basis. Children celebrate national holidays and know the reason for the celebration. Children are told about political and democratic processes in an age-appropriate way. The youngsters over the age of 15 receive an unstructured course in independent living skills. Gabriel leads out in this responsibility,

teaching them basic activities such as ordering in a restaurant, going to the supermarket, using public transport, etc. With the youth, various ways are proposed for them to cultivate or develop a skill that will allow them to earn their own income and become self-sufficient. However, there is still additional work needed in preparing plans for their future as there are not many children in this age range. Gabriel is currently preparing for the next generation that is approaching the age of 15.

In order for Buena Vida to continue progressing in this category, it is necessary to have birth certificates for all children, thus ensuring their legal identity. It is also necessary to have a life skills development plan, which can be generated once the Child Hope Plans are implemented.

- □ Obtain birth certificates for the 3 undocumented children
- □ Implement Child Hope Plans with children ages 13 and older

## Right to Be Safe from Abuse & Neglect

#### SURVIVING

SUSTAINING

THRIVING

In this category, Buena Vida is currently at the **SURVIVING** Level. Buena Vida's facilities have an adequate level of security with respect to the surrounding community. Children's dormitories are separated by age and gender, which allows for better supervision of boys and girls.

With respect to training for children and caregivers over the past year, there has been no training or workshops offered to address issues such as abuse prevention, bullying, crisis intervention or trauma. To avoid falling into situations of mistreatment, Buena Vida has clear regulations and policies in place, and all staff and visitors are aware of child protection measures to ensure children are not mistreated or abused. Additionally, in terms of psychological evaluations to identify trauma, Gabriel always requests support from DIF to carry them out. However, not all children have received an evaluation, and there is currently no follow-up in cases where trauma is identified.

In order for Buena Vida to move to the next level in this category, it is necessary to implement a therapeutic plan so that children have the opportunity to see a therapist at least once a month. It is also necessary to train and certify caregivers in trauma management and issues related to prevention, detection and reporting of mistreatment.

- □ Implement a therapeutic plan
- Train and certify caregivers in trauma management and issues related to prevention, detection and reporting of abuse

## Right to Dignity & Freedom

#### SURVIVING

SUSTAINING

THRIVING

Buena Vida is currently at the level of **THRIVING** in this category. Each child has their own bed and is provided with the necessities for personal hygiene and grooming. Their clothes, shoes and uniforms are in good condition. Children's bedrooms are separated by gender and age and are clean and tidy, with most children taking care of their own space. Gabriel and Meche encourage the children to be kind to one other and correct them if belittling comments are made to others. The children know the consequences before they commit an infraction, and they know there are always ways to remedy their wrongdoings. Furthermore, the orphanage has all safety protocols required by authorities. Employees have been previously trained in firefighting, use and handling of fire extinguishers, search and rescue, and evacuation and shelter. However, in the summer of 2022, it will be necessary to revalidate these trainings for all staff.

There are also not enough art materials available for children to use. Additionally, although they have appropriate areas for play and recreation that are safe, two basketball hoops need to be placed as the current ones are in poor condition. For the younger children, Buena Vida has a set of playground equipment that was relocated to a safer area, with the help of volunteers.

In order for Buena Vida to remain at this level, they need to revalidate all of their civil protection training and change the two basketball hoops.

- Replace two basketball hoops
- □ Revalidate civil protection training

## Right to Spiritual Development

#### SURVIVING

SUSTAINING

THRIVING

Buena Vida is currently at the **THRIVING** Level in this category. The children at Buena Vida belong to a spiritual community. They actively participate in the activities of their church which provides, in addition to classes for their spiritual development, an opportunity to participate in volunteer activities for the benefit of their community. Through these activities, the children have learned important values such as respect, love for God and sharing what they have with those less fortunate. Gabriel and Meche have taught the children about the power of prayer and this has become an important practice in the home. Religious literature is available in the orphanage and is available to all the children upon request. There are their spaces to practice prayer and the children have a good relationship and closeness with the pastor of their church, who is a present member of the children's lives and a constant support for the home.

No additional steps are needed at this time to maintain the current level in this category.

## Finance Standard

#### SURVIVING

#### SUSTAINING

THRIVING

In this category, Buena Vida is currently at the **SUSTAINING** Level. Gabriel has implemented strategies for the registration of income and expenses of the orphanage. However, this accounting is not updated frequently nor does it allow the home to keep a statistical cost of all their needs, thus preventing better management and budgetary record. There is no clear division of functions that would allow for better internal control since only Gabriel and Meche attend to these tasks. For the most part, Gabriel oversees everything related to finances. His records, files and expenses are available for review upon request, and he shares these freely with his certified accountant that oversees the filing of all tax returns required by the Mexican government.

The home has administrative measures in place to minimize the misuse of resources and is committed to transparency to donors. While the home operates with an annual budget, it is always in constant fluctuation and requires adjustments to address unplanned expenses. In order for Buena Vida to continue to move forward in this category, the support of a financial expert is needed to help Gabriel develop skills in financial management and annual budgeting.

#### □ Get advice from an expert in financial matters

## Governance and Human Resource Standard

#### SURVIVING

SUSTAINING

THRIVING

Buena Vida is currently at the **SUSTAINING** Level in this category. The staff and children have been trained in the proper use of resources in the orphanage such as water and electricity. In terms of human resources, all staff have a detailed document of what their duties are and the terms of their work contract at Buena Vida. They also have one-on-one meetings with Gabriel and Meche to clarify doubts about their work and receive support or orientation regarding their positions. However, Meche is mainly in charge of following up with the caregivers. The orphanage currently has all the necessary licenses and certifications for operation. However, the home will need to revalidate their safety certifications and training in civil protection issues this summer. This training has greatly benefitted the children and adults in the home in the past since it includes an emergency plan. The home has a vacation policy in place for caregivers, who are allotted 30 days of vacation each year. When caregivers are unable to work due to unforeseen circumstances, they have the opportunity to use their vacation days. With these strategies, Gabriel has been able to ensure that caregivers remain in the service of the children for a longer period of time. This has reduced the percentage of staff turnover per year, generating a more stable environment for the children.

In order for Buena Vida to continue advancing in this category, it is necessary to train staff in civil protection issues, as well as to implement a training plan for the caregivers that will allow them to develop skills in the standard of child care.

Design and implement training plans for staff

## **Strategic Initiatives**

#### FINAL DETAILING OF THE DIRECTORS' HOUSE

PROJECT DESCRIPTION	In order to finish the construction of the director's house and make it habitable, the home needs to finish installing windows, doors, tiles and other small details. The director prioritizes this project as number one, only because by finishing this, he will be able to continue with the following projects.
ESTIMATED FUNDING	\$10,000 - \$15,000

#### CIVIL PROTECTION TRAINING AND FACILITY CERTIFICATION

PROJECT DESCRIPTION	The home must conduct Civil Protection training for caregivers and children and facility certifications in order to renew its operating license. The training will include firefighting, use and handling of fire extinguishers, search and rescue, and evacuation and shelter.
ESTIMATED FUNDING	\$5,000 - \$10,000

#### GENERAL MAINTENANCE AND REMODELINGOF THE CASA HOGAR

PROJECT DESCRIPTION	Once the construction of the directors' house is 100% complete and they are living in it, Buena Vida will undergo several general renovations to adapt the old directors' apartment including making changes to the windows in the girls' dormitory in order to comply with local safety and civil protection regulations.
ESTIMATED FUNDING	\$5,000 - \$10,000

