



# **Overview of this** Children's Home

# **Background & Mission**

Mama Harriet is passionate about children. She's a professional, qualified, well-trained caretaker and has taken care of a huge number of children from the community as well as many in her previous home. She adores and loves everyone under her care and always seeks to raise them as God fearing children. Harriet's mission is to meet the physical, mental, emotional, and spiritual needs of every child by providing them with love, care, guidance, and education in the home. She envisions providing them with a safe and secure environment with their rights and freedom intact. Additionally, Harriet has completed several trainings and teachings about childcare and child protection.

Currently, Mama Harriet has six children with the youngest being 3 years old and the eldest 11 years old. The children stay in a three-bedroom house in a small town called Kitunzi. Some of Mama Harriet's goals include ensuring children are in school and fully equipped with educational materials and tuition. She also wants to help the children be free from trauma or PTSD and assist them in adapting to the new life ahead of them. Ultimately, her vision is to raise children to become successful responsible citizens within their country so that they raise their own children in the same way and ultimately reduce the level of child neglect.



## **The Thrive Assessment**

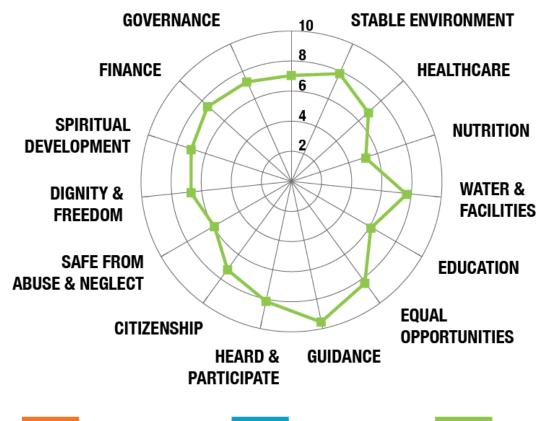
## What is the Thrive Assessment?

In 1959, the United Nations (UN) adopted the Declaration of the Rights of the Child, which defines children's rights to protection, education, healthcare, shelter, nutrition and more. We have codified all 13 Rights, as well as a Finance Standard and a Governance and Human Resource Standard, resulting in a total of 15 standards. These standards ensure that children receive care that truly helps them to thrive, now and in the future.

The Thrive Assessment will be administered every 6 months with each partner home to chart the progress of each standard. Our team works with caregivers to outline next steps which and compiled into an Improvement Road-map.

### **Current Thrive Scale**

#### FAMILY ENVIRONMENT







**6 MONTHS AGO** 



**CURRENT** 

# **Strategic Initiatives**

#### **RENOVATE THE HOME**

	Construct a well ventilated kitchen and purchase more kitchen appliances for the home which will cost \$2,000. To install a water tap at home will cost \$600. Constructing a gate to maximize the security at home cost \$2,000.
ESTIMATED FUNDING	\$4,600

#### **CHILD EDUCATION SPONSORSHIP**

PROJECT DESCRIPTION	Half sponsorship is provided to children in this home and it's difficult for them to attend class without being interrupted. It costs \$35 per month for a child to attend school. Cost is \$210/month for all the children. The home also needs a well trained tutor to help with their lessons, cost is \$137 per month.
ESTIMATED FUNDING	\$347 per month

### PROVIDE HEALTHY MEALS

PROJECT DESCRIPTION	Increase the food budget to have more access to fruits and vegetables on a weekly basis, cost will be \$300+ per month. Hire a professional nutritionist to periodically train the caregiver and help the home have more healthy and nutritious meals, cost is \$200 per session.
ESTIMATED FUNDING	\$300+ per month and \$200 per session

## Right to Live with Family

**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

Mama Harriet is a full-time caregiver who stays with the children day and night. In case of an emergency, her eldest daughter Winnie comes to help. All children in the home are between 3-8 years old. Currently, no family visitations are allowed in Mama Harriet's home. Caregiver training is carried out by the staff once or twice a year. Monthly therapy sessions are held by Anabel, a well trained therapist who does her best in these sessions to improve the children's mental health. However, more of these therapy sessions are needed to help the children overcome their past traumas and address each child individually. Each session costs \$100 USD. Anabel also meets with caregivers once a month. In the home, most activities like cooking, washing utensils, prayers, and eating meals are done together. This has created a special bond and togetherness in this home.

	Create safe measures	and ways	for the children t	o meet their family.
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<ul> <li>Conduct research about each child's home and background</li> </ul>		Conduct research	about each	child's home	and backgroun
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**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

In the home, rules and regulations are age-appropriate and there are consequences for those who break the rules. Mama Harriet has no children with special needs. Children are addressed by their names and are encouraged to know how precious their names are. The living situation of the home is safe for the children, with a secure community surrounded by loving people. Caregivers rarely take days off since this is a full time commitment, but in the event of an emergency, they always have someone to leave in charge. Mama Harriet is well trained in child protection and care services. She and the children always have fun during weekends, holidays, birthdays and other events where they play together. Additionally, the children have mentors from the 92 hands staff who share and advise them in different aspects of life, every month.

Establish more	bonding time and	d activities for the famil	٧
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☐ Hold more mentorship sessions for children to meet up with their mentors individually



**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

In this home, only children with existing health issues receive medical checkups at the nearby health center on a monthly basis. The rest of the children receive medical check ups twice a year. In case of emergencies, a quick means of transportation is always provided to take the child to the hospital. At the moment, there are no adolescents at this home, but an 8 year old girl is being guided and taught about puberty and the menstrual cycle. This home usually holds monthly sessions with staff members and the therapist, Anabel, which has greatly improved the mental health of the children in coping with trauma and other disorders. Currently, this home doesn't have an emergency fund.

- Schedule full checkups for every child at least twice a year, cost per child \$400.
- Schedule more therapy sessions for the children with Anabel, each session is \$600.
- Create an emergency fund for the home in case of any health emergencies.



**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

Mama Harriet prepares the meals in a clean place at the back of the house once or twice a day for the entire family. Most times, the calorie intake is never reviewed. The cooking, dining and food storage areas are always cleaned at least three times a week to ensure they are free from pests and contamination. The home is in need of a more ventilated kitchen and a nutritionist to help train Harriet how to prepare nutritious meals and measure the right calorie intake.

- Construct a well ventilated kitchen to avoid safety risks. Estimated \$2,000 for construction & kitchen appliances.
- ☐ Increase the food budget for children to have a more balanced diet and boost immunity. Estimated \$300 per month.
- Hire a professional nutritionist to guide the caregiver with meal preparation. \$200 per session.

## Right to Safe & Adequate Water & Facilities

**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

The home always has safe boiled water for drinking and a water purifier. The bathroom, toilet and place for washing hands all have one functioning bulb which provides proper light. There is proper disposal of waste to prevent water contamination. Additionally, there is an emergency plan in case of a fire outbreak, electricity shortage, flood, and other natural disasters. Children have access to clean water at all times. Electricity is wired properly to avoid short circuits and electric shocks. Although the home is next to a slum community that is unsafe for the children, Mama Harriet has safety measures in place to help the children play and stay safe. There are also identified power sources in case of any emergencies.

П	Install	a home	water	SOURCE	for c	domest	ic use	for \$600	١
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Fix the leakages ar	nd drainage sys	tem for \$200



## **Right to Quality Education**

**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

Of the 6 children in this home, 5 of them are in school and only receive a half scholarship, making it difficult for them to attend school. Children don't receive extra tutoring due to limited resources. The children are adequate with word articulation and letters and they can do subtraction and addition on their own. Mama Harriet also helps the younger children with reading, numbers, and words and involves them in activities to enhance their development at home. However, there's currently no library at the home. There is also a need for a computer and Internet access to help the children enhance their skills. If a computer was purchased, a member of Era92, a digital company that partners with the home, could provide supervision and skills training. A tutor for the children in lower performing subjects is also a priority need. Most children are actively involved in games and sports at school.

Ш	A sponsorship package is needed to fully meet the children's needs at school. \$35 per month
	for a child to attain an education and fully pay school fees.

Purchase a computer and internet access for the children to practice under the supervision
of a member from Era92. \$400 for a computer, \$67 for internet access per month.

Hire a well-trained professional tutor to help out the children with revisions, learn and understand hard or new concepts. \$137 per month.

# **Right to Equal Opportunities**

**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

Children in this home have their personal time, but share space for personal items since there is not adequate room for every child. More space is needed, especially for the older children to have their own room and space. There's a timetable allocating everyone's role and duties for the day and the team is working on a plan that will help transition teenage adults into independent homesteads when the time is right. In case any physical disability arises, solutions are provided to those in need by the 92 hands support staff.

→ Const	ruct an exti	ra bedroom ar	nd furnish it to	o create i	personal s	space to	r the childre	n. Cost: 3	<b>52000</b>
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- More time with mentors from 92 hands to identify or address inequalities children tend to notice.
- Provide more training to the caregiver in child protection and national laws about children notice.



**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

The caregiver teaches children in this home to be respectful and to always emulate Jesus, who was obedient and kind to people. Respecting people is one of the core values and rules in this home and is displayed for them on the wall to see. Children meet with a therapist once a month for therapy sessions and also discuss issues concerning puberty, when applicable. However, more sessions with the therapist are needed at least twice/thrice a month.

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## Right to Be Heard and Participate in Decisions

**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

Children have a right to decide what to do in their free time, but sometimes this happens under the supervision of a caregiver. Children are also involved in decision making on certain things like the food menu, extra curricular activities, etc. Children take on leadership positions every week in certain activities like leading devotionals, participating in meal preparations and much more. Currently they do not have an individual development plan for each child in this home, but the 92 hands team is trying to create one for each child in the coming months.

- ☐ Create teamwork activities to emphasize togetherness between the caregiver and children as a family.
- Involve the children more in decision making through guidance and supervision.



**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

Not all children at Mama Harriet's home have birth certificates due to different circumstances and backgrounds. Whenever the children misbehave, they are given positive discipline. Holidays are celebrated as a family as another way of bonding and creating relationships. Mama Harriet guides and protects the children from gangs in the community to better help them become good and responsible citizens. She also encourages the children to do voluntary work for their community at large.

	Research	about the	children's	family	background	and birth	documents.
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☐ Continue encouraging the children to do voluntary work and be empathetic.



## Right to Be Safe from Abuse & Neglect

**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

Mama Harriet's home is located in a slum community. Consequently, the surrounding area of the home is characterized by idlers, robbers and drunkards which leads to high crime rates and makes it unsafe for the children. However, Mama Harriet is fully committed to protecting and guiding these children to the fullness of her capacity. 92 hands staff also act as mentors to provide advice, guidance and knowledge in addition to Harriet.

] (	Create	а	visitor's	policy	٧.

- Create a safer environment for children by constructing a gate for them to play. Estimated cost \$2000.
- ☐ Provide more child protection lessons to the caregivers.

# Right to Dignity & Freedom

SURVIVING

SUSTAINING

**THRIVING** 

Harriet's daughter, Winnie, helps the younger children (3-5yrs) with most activities like bathing. brushing teeth and having constructive play. Mama Harriet emphasizes love and kindness with each of the children. The home has limited outdoor space as a playground for the children and sometimes it's unsafe, so Harriet usually keeps the younger ones indoors playing with toys or outdoors under supervision. If any extra chores are done by the children to help, Harriet always tips them to show appreciation.

Construct an extra room to create more privacy and ample space for the children.	Estimated
cost \$2.000.	

- Create more time for the children for their personal work.
- Have caregivers engage the children more in decision-making like choosing meals.

#### A Child's Hope Foundation



**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

There is an arranged program at the home for scheduled devotionals and get-togethers every evening where they share the word, praise, worship, and pray together. Religious holidays are celebrated as a family with shared meals and fun activities for everyone. The children have access to a few religious reading materials like bible storybooks with the help of Winnie, and they are also allowed to engage in church activities for their spiritual growth.

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Purchase	more religious	books for	r children to	o access, \$1	5 per book
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**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

An accountant from 92 hands tracks the use of funds and files expenses for Mama Harriet's home. The accountant and Harriet are also both involved in the purchase of certain items to meet every child's needs every month. Due to the high cost of a professional internal auditor, 92 hands hires an external auditor to authenticate the books of the home as well as the organization at large.

	Employ an	affordable audito	or to manage the	home's finances.	\$542 for an a	uditor twice a year.

☐ Engage the caregivers in the purchase of food.

# Governance and Human Resource Standard

**SURVIVING** 

**SUSTAINING** 

**THRIVING** 

Mama Harriet received training about child protection and participation at the start of the 92 hands project and was also given a written Memorandum of Understanding to ensure for better work for each involved party which outlined responsibilities and rules expected from one another. 92 hands staff visit the home every week to support, guide and help improve the home. There's safe drinking water for the entire family. Mama Harriet has attended a few medical and hygiene sessions to help prepare her, in case of any sick child. Every week meetings are held between the caregiver and 92 hands staff for monitoring, evaluation, and support.

☐ More trainings about child abuse and their rights as children.





## 92 Hands

In 2014, 92hands was born and they have used it as a platform to mobilize local youths in Uganda to live out their lives by sharing the love of Christ through serving the needs of the people of their communities.

For a list of projects and opportunities to coordinate on go to www.ACHF.org/Projects

