

Kid's with a Vision Foundation

Nigeria



IMPROVEMENT ROADMAP

October | 2023



Overview of this Children's Home

Background & Mission

Kids with a Vision Foundation (KWAVF) was founded by Grace Yaro in 2006 and legally registered in Nigeria in 2011. The founder has a heart and passion for vulnerable children. She runs the home alongside her husband. They envision a society where visionary children will be raised as trauma-free leaders through holistic programming and community outreaches. Their mission is to be the voice of orphans by breaking the cycle of ill health and poor access to education, as well as providing a safe environment for children to grow.

Recent Accomplishments

- The orphanage celebrated their 10th year anniversary in November 2023.
- Two of the children just gained admission into higher institutions.

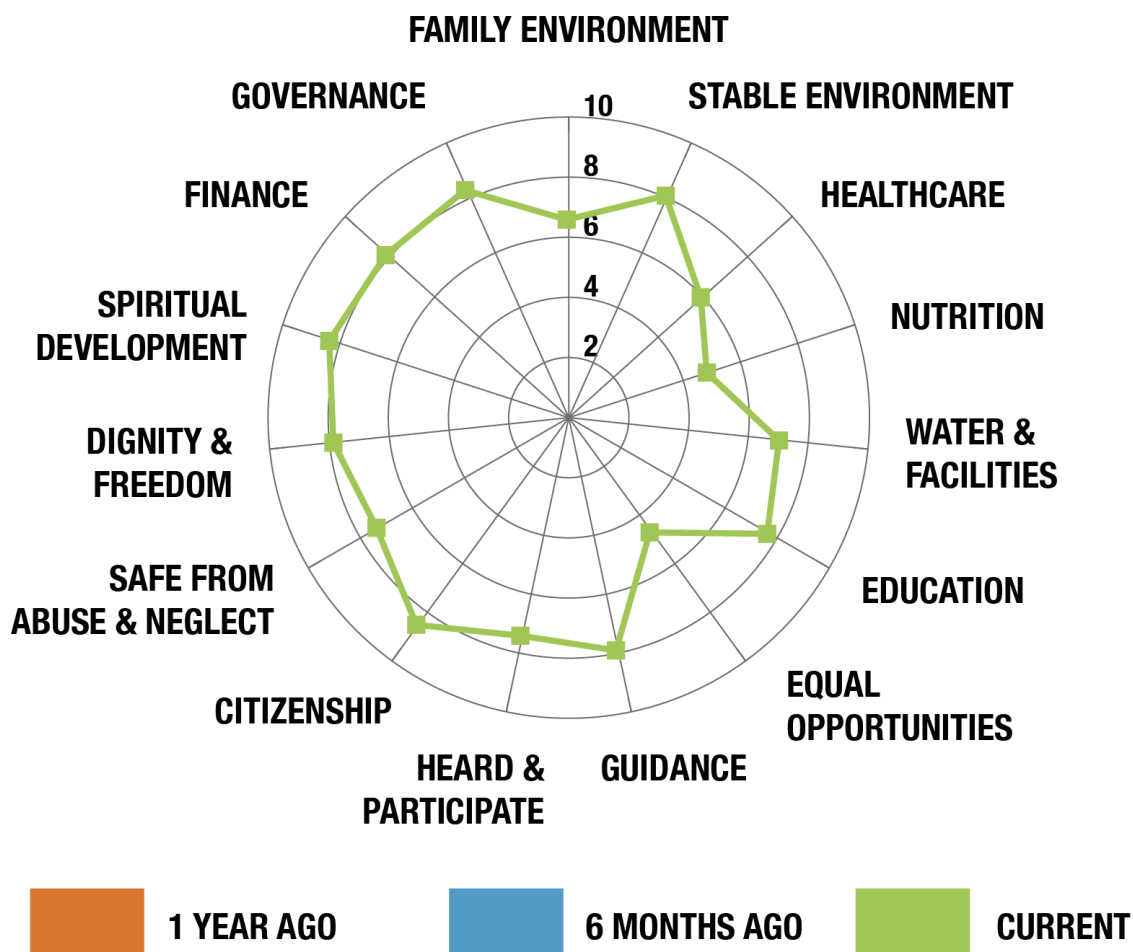


The Thrive Assessment

What is the Thrive Assessment?

In 1959, the United Nations (UN) adopted the Declaration of the Rights of the Child, which defines children's rights to protection, education, healthcare, shelter, nutrition and more. We have codified all 13 Rights, as well as a Finance Standard and a Governance and Human Resource Standard, resulting in a total of 15 standards. These standards ensure that children receive care that truly helps them to thrive, now and in the future. The Thrive Assessment will be administered every 6 months with each partner home to chart the progress of each standard. Our team works with caregivers to outline next steps which and compiled into an Improvement Roadmap.

Current Thrive Scale



Strategic Initiatives

HYGIENE & MEDICAL SUPPLIES

PROJECT SUMMARY	The home is not able to provide female hygiene products for the girls and there is an absence of a fully stocked First Aid Box with medical supplies. This project aims to purchase the feminine products and ensure there is a First Aid Box that is fully stocked.
INITIAL ANTICIPATED COST	204,000 NGN \$ 250 USD

KITCHEN RENOVATIONS

PROJECT SUMMARY	The kitchen has rats and cockroaches, but the children do their best to wash up and organize plates and cutlery after meals. They need to renovate the kitchen for better ventilation and create shelves and a sink for washing up.
INITIAL ANTICIPATED COST	408,000 NGN \$ 500 USD

ADDITIONAL PERSONAL STORAGE

PROJECT SUMMARY	The home needs cupboards or wardrobes for every child to keep their personal belongings. Currently, they use bags and limited shelves, but it is insufficient for the number of children in the home.
INITIAL ANTICIPATED COST	408,000 NGN \$ 500 USD



Right to Live with Family

SURVIVING

SUSTAINING

THRIVING

The home has 13 staff members and 64 children, including 5 caregivers who spend the night with the children. They have records for the children which captures important information. They do not have quarterly meetings for the caregivers, although some trainings are done by their ministry partners. Caregivers do not have sessions with therapists to guide them as they are caring for the children. Sibling groups have an outing once a year, but there is no intentionality in making sure they bond daily.

- ☐ Set up a plan to have a therapist evaluate caregivers on the care they give to the children at least bi-annually.
- ☐ Ensure caregivers receive and complete trauma informed care training quarterly.
- ☐ Encourage sibling groups to bond with each other regularly.



Right to a Stable Environment

SURVIVING

SUSTAINING

THRIVING

The house does a good job of encouraging community. The caregivers engage in play and eat with the children. The rules and consequences are communicated and explained clearly to the children. However, caregivers are overworked because the ratio of children to caregivers is insufficient and sometimes caregivers are unable to get a day off. Additionally, because of low funding, the caregivers do not currently commit to 2 years in their position.

- ☐ Put a plan in place for caregivers to regularly take the day off with a substitute relieving them.
- ☐ Find creative ways to celebrate birthdays as a tradition for all children.
- ☐ Establish protocol for caregivers to commit to serve for 2 years.



Right to Healthcare

SURVIVING

SUSTAINING

THRIVING

Most of the children have their annual check up and receive vaccines when funding is available. They have a first aid box, but it is not fully stocked. The children have water available to wash hands, but soap is not always available in the dining area. Instead, they have to go to the taps for soap or wait for someone to bring it. The children brush their teeth once a day. The home does not have an emergency medical fund, but there is a hospital that they are able to go to when there is a case. However, not all children receive the care they require because the plan only covers a certain number of children. The girls have some training about their menstrual cycles and are encouraged to care for themselves, but they do not have access to sufficient feminine hygiene products.

- ☐ Purchase and stock a First Aid Box.
- ☐ Purchase feminine hygiene products.
- ☐ Encourage children to wash their hands after using the bathroom, as well as before and after meals.



Right to Nutrition

SURVIVING

SUSTAINING

THRIVING

The children have 3 square meals a day, but the nutritional value is low. They are not able to provide proteins, vegetables and fruits daily. The kitchen has rats and cockroaches, but the children do their best to wash up and organize plates and cutlery after meals. Sometimes when there is funding or special events, they have appetizing and tasty food. The kitchen is not well ventilated and there are no shelves. The Director advises on cooking balanced diets, but no professional advice or help is available as it pertains to their diets.

- ☐ Renovate the kitchen to provide ventilation and shelves.
- ☐ Organize a fundraiser to purchase fruits and proteins monthly.
- ☐ Engage a nutritionist to advise and assist with diets and menu planning for nutritious meals.



Right to Safe & Adequate Water & Facilities

SURVIVING

SUSTAINING

THRIVING

The home had an evaluation of their water done by a partner, and the evaluation stated that the water was safe to drink. They have access to tap water currently. The home does not have an emergency plan in place and little or no training is done. There are fire extinguishers within the facilities, but they are all expired. They do have functional bulbs in the bathrooms and living area. They also have a safe disposal method for sewage and wastewater that does not contaminate their drinking water source.

- ☐ Ensure that an emergency plan is written and safety drills are conducted regularly.
- ☐ Purchase fire extinguishers and check them annually.
- ☐ Train staff on the importance of quality drinking water and its effect on health.



Right to Quality Education

SURVIVING

SUSTAINING

THRIVING

All the children are enrolled in school through the help of partners. Many of the children can read and are engaged in activities that can help them reach developmental milestones. The home has internet connection, but the lack of an alternate source of electricity causes problems as children are unable to do their work in the dark and without internet. They do not have a library, toys are limited, and there are currently no art supplies. However, for those children struggling in their studies, there are tutors who assist them after school.

- ☐ Organize book drives to establish a small library in the home.
- ☐ Engage professionals for regular assessments to assist children in reaching learning milestones.
- ☐ Purchase computers and alternate sources of electricity (generators) to enhance learning.

Right to Equal Opportunities

SURVIVING

SUSTAINING

THRIVING

The children do not have dedicated spaces for their personal items because the rooms are small, but they have bags and a few shelves where they can keep belongings. All the children are attending school and have homework assistants to help the children after school. They have not had any children with disabilities, but all the children on site have an opportunity to create a transition plan for when they are old enough to leave the orphanage.

- ☐ Purchase cupboards for the children- \$500 USD.
- ☐ Ensure that transition plans are created for all the children.



Right to Guidance

SURVIVING

SUSTAINING

THRIVING

There is an ongoing plan for life skills and they have a plan, but it is not well developed. The home has trusted partners who give health talks and counsel the children. The home does not have a Life Skills program that is properly documented. Psychological healing and therapeutic resources are not provided on a monthly basis. While the home has partners who come in once in a while to have sessions with the children, they are not able to provide these services regularly due to lack of funds.

- ☐ Develop and document a life skills plan for the children.
- ☐ Provide psychological and therapeutic sessions monthly for the children.
- ☐ Ensure that the Life Skills program is well documented and communicated.



Right to Be Heard and Participate in Decisions

SURVIVING

SUSTAINING

THRIVING

The children are given some opportunities to participate in planning meals, but it is not done monthly. Information about healthcare procedures is not shared with the children most times. Unfortunately, most times when the children express their needs, they are not acknowledged. This occurs because the ratio of caregivers to children is insufficient and lack of funding does not allow the home to hire more staff or volunteers who can listen to and address the children's needs.

- ☐ Find ways to incorporate child participation in menu planning.
- ☐ Establish practices that allow children more liberty in choosing what to do during free time.
- ☐ Update individual development plans for each child monthly.



Right to Be Prepared for Citizenship

SURVIVING

SUSTAINING

THRIVING

All the children have birth certificates and the caregivers are trained to help children learn responsibility. All holidays are observed, but not all major current events are shared. Children do not currently have sufficient opportunity to participate in service outside the home. A more focused effort to share news and current happenings with the children could be made. Regular outings outside the home could also be improved.

- ☐ Engage children in community service opportunities at least once a year.
- ☐ Share current news and happenings with the children weekly.
- ☐ Have non-routine activities at least once a month.



Right to Safe from Abuse & Neglect

SURVIVING

SUSTAINING

THRIVING

All the rooms in the home have bathrooms that are private and they have a child protection policy in place. All staff and ancillaries receive training at one time or another, but it is not scheduled annually. The home also has a secure environment, but there are insufficient guards and the property lacks security lighting. The children are not checked regularly for signs of abuse and neglect or provided with education on how to report abuse.

- ☐ Staff should be trained annually on alternatives to corporal punishment.
- ☐ Set up a system where children are checked regularly for signs of abuse & neglect and educated on how to report it.
- ☐ Build capacity of staff on recognising and preventing abuse in the home.



Right to Dignity and Freedom

SURVIVING

SUSTAINING

THRIVING

Most, if not all the children, do not have sufficient towels, bed linens, toothbrushes, clothes or undergarments. They do not have enough toys or art materials. Children older than 18 years old are allowed to improvise and work to earn an allowance during the holidays, but only if jobs are available. The children have a great play space and are allowed some level of freedom during play. Unfortunately, children are disciplined without communicating the consequences to violations of rule most of the time. The number of children in the home is part of the difficulty.

- ☐ Purchase sufficient towels, bed linens, and toothbrushes for all the children.
- ☐ Purchase sufficient undergarments for all children.
- ☐ Ensure proper communication of consequences of violations of rules before children are disciplined.



Right to Spiritual Development

SURVIVING

SUSTAINING

THRIVING

The home is doing a great job in spiritual development. They observe all holidays within the home. The children have access to religious materials and books. There are also opportunities for children to serve the community. However, the only thing they do not have is a quiet space for prayer.

- ☐ Encourage children to consistently read their bibles and spiritual material.
- ☐ Create quiet times for individual reflections.
- ☐ Encourage service in church and the community.



Financial Standard

SURVIVING

SUSTAINING

THRIVING

Finances are tracked and receipts are kept, but financial statements are not updated properly on a monthly basis. At this time, the home is not able to afford a qualified accountant full time, but they have one who supports them part time. The home also has their annual audited reports.

- ☐ Hire an accountant to handle the books.
- ☐ Work on detailed budgets for major expenses.
- ☐ Reconcile bank accounts monthly.



Governance and Human Resource Standard

SURVIVING

SUSTAINING

THRIVING

The home has acquired and secured land in the name of the orphanage. When caregivers are employed, they do not have a period to study the practices of existing caregivers. However, they have an organogram with details for supervision and responsibilities. The caregivers receive training, but specific training is not conducted regularly. The home is also in the process of elections at the board level.

- ☐ New caregivers must study and learn from the experienced caregivers.
- ☐ Organize annual training for caregivers on hygiene and caring for the sick.
- ☐ Schedule and ensure the board meets bi-annually.



Current Improvement Partners



ASOHON

The Association of Orphanage and Home Operators in Nigeria strives to improve orphanages and homes by promoting awareness of laws related to the rights of children and encouraging a united approach in the care of vulnerable children. Learn more at www.asohon.org.

For a list of projects and opportunities to coordinate on go to
www.ACHF.org/Projects



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MUNITY
REACH



+ A CHILD'S
HOPE
FOUNDATION