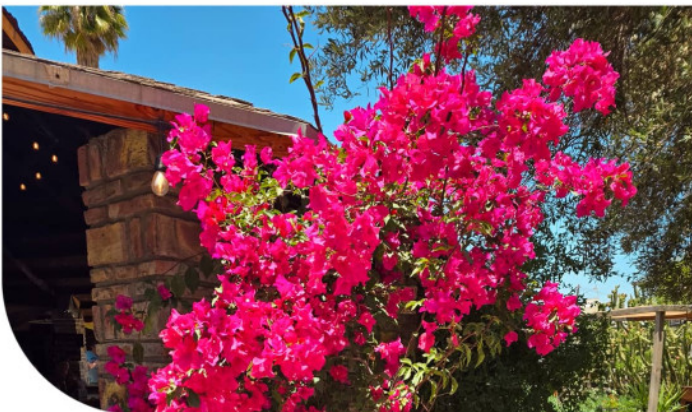


# Jovenes en Camino

HONDURAS  
AUGUST 2025



# IMPROVEMENT *Roadmap*



# Overall Score: 8.6

## 6.9



RIGHT TO LIVE WITH FAMILY

## 8.0



RIGHT TO A STABLE ENVIRONMENT

## 9.9



RIGHT TO HEALTHCARE

## 8.9



RIGHT TO NUTRITION

## 5.3



RIGHT TO SAFE WATER & FACILITIES

## 9.6



RIGHT TO EDUCATION

## 7.6



RIGHT TO EQUAL OPPORTUNITIES

## 9.5



RIGHT TO GUIDANCE

## 8.1



RIGHT TO BE HEARD & PARTICIPATE

## 9.3



RIGHT TO BE PREPARED FOR CITIZENSHIP

## 9.8



RIGHT TO BE PROTECTED

## 10.0



RIGHT TO DIGNITY & FREEDOM

## 7.2



RIGHT TO SPIRITUAL DEVELOPMENT

## 9.7



FINANCIAL STANDARD

## 9.4



GOVERNANCE & HR STANDARD



# Overview of this Children's Home

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## Background & Mission

Jovenes en Camino opened its doors, in El Zamorano, Honduras, in 2004 to provide a loving home and better future to young boys living in extreme poverty.

Mission:

Jovenes en Camino is breaking the cycle of poverty for young Honduran men by bringing them to Christ and impacting the people of El Zamorano through faith based and empowering programs. We aim to equip these men and communities with the tools they need to be successful and help them discover God's purpose for their lives.

## Recent Accomplishments

- Upgraded campus with Wi-Fi, phones, cameras, and computers to enhance safety, communication, and tech education for boys' future job readiness.
- Built strong relationship with SENAF and successfully completed recertification process in full compliance with updated government regulations.
- Built a collaborative relationship with the local Agriculture college for projects with our boys' and their students

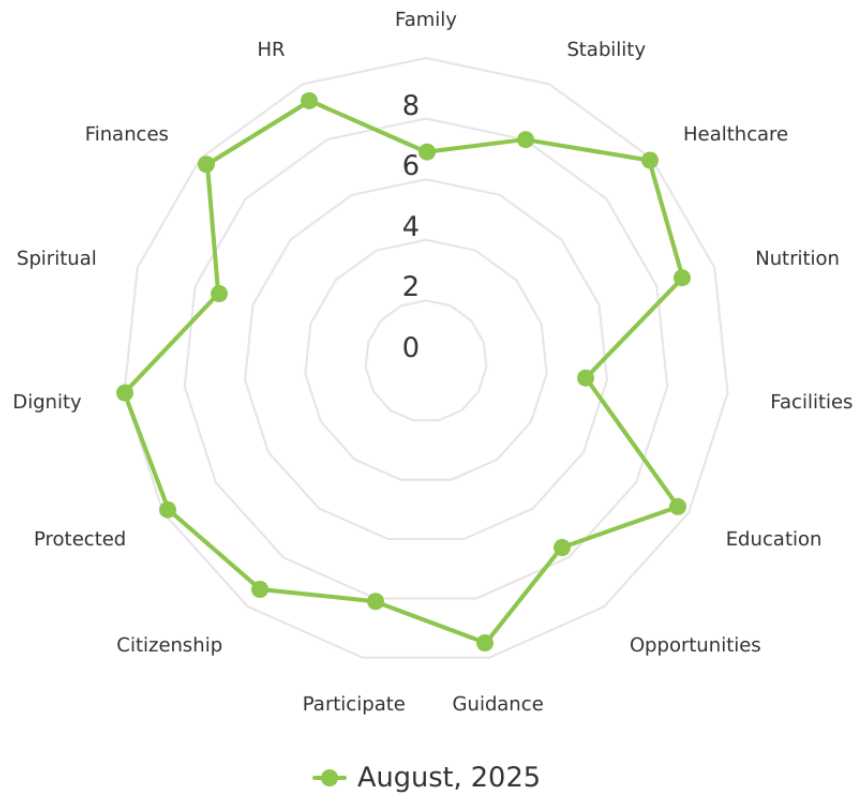




# The Thrive Assessment

In 1959, the United Nations (UN) adopted the Declaration of the [Rights of the Child](#), which defined children's rights to protection, education, healthcare, shelter, nutrition and more. A Child's Hope Foundation codified these rights and added a Finance Standard as well as a Governance and Human Resource Standard, resulting in a total of 15 standards. These standards comprise the Thrive Assessment and ensure that children receive care that truly helps them to thrive, now and in the future. The Thrive Assessment is recommended to be completed every 6 months by a home to chart the progress of each standard. Upon completion of the assessment, an Improvement Roadmap is created to clearly outline next steps and strategic initiatives that the home can address.

## Thrive Scale





# Strategic Initiatives

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## WASTE MANAGEMENT

Update the septic system and field lines so that no contamination occurs

*Estimation of \$50,000*

## WATER FILTRATION RELOCATION

Relocating current non-functioning properly water system to water well. Will allow constant clean water across campus.

*\$9,000*

## TRANSITIONAL PROGRAM

Collaborative efforts between campus and transitional resource center to have training for transitions out in place and starting when boys turn 14 yrs old.

*\$15,000*



## Right to Live with Family

FAILING

SURVIVING

SUSTAINING

THRIVING

We operate under the governance of SENAF in Honduras, which regulates all child placements. We are always in full compliance with their requirements and attend any family meetings they arrange. We also facilitate meetings on our campus when they are preapproved by SENAF, ensuring all interactions align with established guidelines.

- Continue building relationship with SENAF



## Right to a Stable, Loving & Nurturing Environment

FAILING

SURVIVING

SUSTAINING

THRIVING

Right to a Stable, Loving, and Nurturing Environment – Ways We Reinforce It Our home exclusively provides care for boys, creating an environment tailored to their needs. We have been blessed with dedicated house parents who go above and beyond to foster a true family atmosphere. Meals are shared together in each home, reinforcing connection and routine, with the exception of Sunday lunch, which is enjoyed in the cafeteria with the larger community.

- More Staff training
- Staff retention programs in place.



## Right to Healthcare

FAILING

SURVIVING

SUSTAINING

THRIVING

We are blessed to have a fully functioning medical clinic on campus, staffed with a dedicated doctor and nurse. They provide consistent healthcare for all the boys in our care and also extend their services to the surrounding community. This on-site clinic allows us to respond quickly to both routine and emergency medical needs. For dental care, we partner with the Baxter Institute Clinic located in a nearby city, where our boys receive regular cleanings and treatment as needed. Because our program serves only boys, some questions and categories regarding services may not apply to our campus setting.

- Open a dental clinic onsite in our medical clinic.



## Right to Nutrition

FAILING

SURVIVING

SUSTAINING

THRIVING

Our house manager is responsible for creating balanced, nutritious menus that meet the dietary needs of growing boys while reflecting the culturally familiar foods commonly found in Honduran homes. Meals are planned to provide variety and ensure proper portions of protein, fruits, vegetables, and grains. In addition to menu planning, proper hygiene practices are strictly followed in the kitchen. Staff receive regular training on food safety and cleanliness, including handwashing, sanitizing cooking surfaces, and proper food storage. These practices help us maintain a healthy environment and prevent foodborne illness, ensuring the well-being of every boy in our care.

- Consistent training in place for kitchen staff and house parents
- Access to functioning commercial equipment to better serve dietary needs of boys



## Right to Safe & Adequate Water & Facilities

FAILING

**SURVIVING**

SUSTAINING

THRIVING

We are hoping to relocating our non-functioning water purification system closer to the water well. Once complete, this will provide clean, safe water to the entire campus. A new maintenance tracking system has also been implemented to better manage repairs and upkeep, with a prioritization rubric to address urgent needs first; it should be fully operational by year's end. New solar lighting in several areas has improved visibility and safety while reducing energy costs. One of our most pressing concerns remains the sewage system. Significant work is still needed to ensure raw sewage does not contaminate the grounds, particularly where children play and walk. Resolving this issue is a top priority to safeguard the health and well-being of both the boys and our staff.

- Relocating water purification system to water well for more effective system
- Extensive Sewage Updates including construction of field lines
- Rewiring the old damage wiring in each of the houses where children live



## Right to Quality Education

FAILING

SURVIVING

SUSTAINING

**THRIVING**

We are grateful to have a full-time education director who oversees the academic progress of every boy on campus and provides regular tutoring support. Thanks to a recent technology grant, we were able to install high-speed internet and create computer labs, allowing all of our boys to gain valuable computer skills. Our education program places a strong emphasis on bilingual learning, and we ensure that all preschool-aged boys who qualify are enrolled in school. In addition, we have implemented vocational testing to help each boy explore career interests and develop long-term educational and vocational goals. These combined efforts aim to equip each student with the tools and support they need to succeed academically and prepare for a brighter future.

- Finish installing computer labs in houses for more accessible enrichment
- Increase in educational technologies
- Educational field trips



## Right to Equal Opportunities

FAILING

SURVIVING

SUSTAINING

THRIVING

While our campus does not currently serve boys with physical disabilities, we are actively focused on teaching inclusion and compassion among the boys in our care. Our education team incorporates lessons and discussions that encourage respect, empathy, and understanding for individuals with different abilities and backgrounds. We seek opportunities for our boys to interact with and learn from others who may have differences—whether physical, emotional, or cultural—helping them practice being loving and accepting Christians in all their relationships. Through these efforts, we aim to instill values of kindness, inclusion, and dignity that will guide them throughout their lives.

- More staff education regarding teaching inclusion to our boys



## Right to Guidance

FAILING

SURVIVING

SUSTAINING

THRIVING

Our campus has a dedicated team guiding our young men both during their time here and as they transition off campus. Our Spiritual Director teaches godly standards and uses spiritual practices to support emotional healing. Our Physical Education Director addresses not only fitness but also education on overall physical well-being. Both directors are former residents who grew up on campus, allowing them to relate to the boys in a unique and meaningful way. Our psychologist provides one-on-one counseling and guidance, ensuring each boy receives the personal support needed for his growth and success. In the city, our Transitional Director works closely with aged-out students, offering resources, mentorship, and support to help them navigate independence successfully.

- Communication between transitional director and campus
- Complete plan of life skills education and blending of all resources.
- Apprentice program with local skilled workers.



## Right to Be Heard and Participate in Decisions

FAILING

SURVIVING

SUSTAINING

THRIVING

Right to Be Heard and Participate in Decisions That Affect Them – How We Support It We actively create opportunities for the boys to express their opinions and take part in decisions that impact their daily lives. Their preferences are considered when creating weekly menus, ensuring meals reflect both nutritional needs and foods they enjoy. Across campus, children are given free choice in many recreational and educational activities, encouraging them to explore their interests and develop personal responsibility. We also provide regular opportunities for open discussion with staff, allowing the boys to share feedback, voice concerns, and suggest improvements. By fostering an environment where their voices matter, we help them build confidence, decision-making skills, and a sense of ownership in their community life.

- Implementing new systems that involve the children in more decision making



## Right to Be Prepared for Citizenship

FAILING

SURVIVING

SUSTAINING

THRIVING

Right to Be Prepared for Active and Responsible Citizenship – How We Reinforce It We are proud that all but two of our boys—our two youngest infants—now have valid birth certificates. SENAF will provide these remaining documents once the legal processes are complete. Using the Flint Global curriculum, we ensure the boys gain a strong understanding of Honduran civic systems, laws, and responsibilities. Beyond the classroom, we work hard to provide meaningful involvement in the local community and churches, giving them opportunities to serve, build relationships, and develop leadership skills. These experiences help them grow into informed, responsible citizens who understand both their rights and their responsibilities within society.

- None at this time



## Right to Be Protected from Abuse & Neglect

FAILING

SURVIVING

SUSTAINING

THRIVING

Right to Be Protected from Abuse and Neglect – How We Uphold It We maintain strict policies and procedures to safeguard every child in our care, ensuring their safety and well-being at all times. All staff receive ongoing training on child protection, abuse prevention, and proper reporting procedures, keeping them informed and prepared to respond appropriately. To further strengthen safety measures, we have installed security cameras across the campus. These cameras can be accessed remotely by our Executive Director in the United States, providing an additional layer of oversight and accountability. By combining clear guidelines, continuous education, and effective monitoring systems, we work diligently to protect our boys from any form of abuse or neglect.

- Log that includes mission groups visiting campus



## Right to Dignity and Freedom

FAILING

SURVIVING

SUSTAINING

THRIVING

Right to Dignity and Freedom – How We Uphold It In each home, every child is assigned a personal number. This number is placed on their dishes, towels, toothbrushes, and other personal items, allowing house parents to ensure each boy takes ownership of his belongings and personal care. This system helps promote responsibility, organization, and respect for one another's property. Our facility is fully stocked with all necessary personal care items, clothing, and supplies to meet the boys' needs. We also maintain adequate staffing to keep living spaces and shared areas clean, safe, and comfortable at all times, ensuring every child can live in an environment that supports both dignity and freedom.

- Build opportunities for older boys to have work experiences outside of campus



## Right to Spiritual Development

FAILING

SURVIVING

SUSTAINING

THRIVING

Right to Spiritual Development – How We Support It We have a dedicated staff member responsible for the spiritual formation of our boys, trained through the Baxter Institute. Since bringing him onto our team, we have celebrated over ten baptisms—an incredible milestone, as this was not happening regularly before his arrival. His role includes teaching biblical principles, guiding spiritual practices, and encouraging personal faith journeys. As someone who also grew up on our campus, he understands the boys' experiences firsthand and connects with them in a deeply personal way. This shared background allows him to mentor them with empathy, authenticity, and a genuine understanding of their challenges and hopes.

- More resources for the spiritual director
- Training for Spiritual Director
- Attending retreats



## Financial Standard

FAILING

SURVIVING

SUSTAINING

THRIVING

We now have an on-site accountant in Honduras who oversees all campus finances. Local financial transparency has greatly improved, with detailed tracking of every petty cash purchase. On the U.S. side, we conduct monthly reconciliations and an annual audit by an independent auditing firm. We've also made significant progress in reclassifying expenditures to better reflect the flow of funds across various program areas. However, this process is still highly manual and time-consuming. We are actively working toward streamlining and automating these systems, with the goal of having a more efficient and integrated financial tracking system in place by the end of the year.

- Streamlining and automating systems between the U.S. and Honduran operations.
- Implementing a Spanish version of QuickBooks
- Improving account classes to better track expenses in separate programs



# Governance & Human Resource Standard

FAILING

SURVIVING

SUSTAINING

THRIVING

Governance and Human Resource Standards – How We Maintain Compliance We operate in full compliance with all governance and human resource regulations required by local authorities. Our policies and procedures are designed to meet or exceed national standards for child care, safety, and staff management. Regular trainings are provided for all employees, covering topics such as child protection, workplace safety, ethics, and role-specific skills. These trainings ensure staff are equipped to meet the needs of the boys in our care while maintaining professional and legal standards. Documentation of compliance and training records are kept up to date for review by oversight agencies, reflecting our commitment to transparency, accountability, and continual improvement.

- Always readapting to new regulations that change with each election in Honduras

# Current Improvement Partners

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## McCoy Family Foundation

The McCoy Family Foundation funded a campus-wide infrastructure upgrade to support long-term growth, safety, and education. This included full Wi-Fi coverage, a central server, internet-based phones, and a security camera network with remote U.S. access. The project also introduced classroom technology to equip boys with digital literacy and tech skills for a modern workforce.

[LINKED WEBSITE](#)

## Belmont University

Belmont University sends an annual team of pharmacists, occupational therapists, and physical therapists to our campus. They provide evaluations, treatment plans, and hands-on staff training. Thanks to their guidance, our team is equipped to continue essential therapies year-round, ensuring ongoing support for the health and development of all our growing boys.

[LINKED WEBSITE](#)

## A Child's Hope Foundation

A Child's Hope Foundation leads the Thrive Cohort for Church of Christ children's homes, offering strategic evaluations, action plans, training, and resources. This partnership equips our team to continually improve practices and provide the highest standard of care possible for the boys we serve.

[LINKED WEBSITE](#)



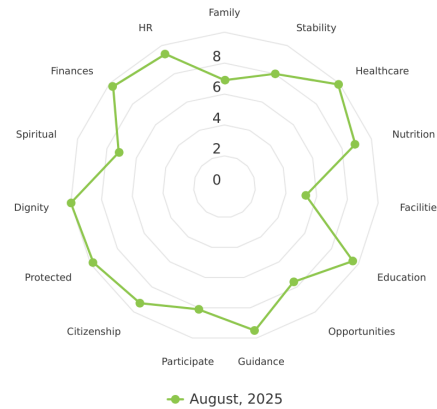
# Jovenes en Camino

## Improvement Roadmap

August 2025



## Thrive Scale



## Recent Accomplishments

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- Built strong relationship with SENAF and successfully completed recertification process in full compliance with updated government regulations.
- Built a collaborative relationship with the local Agriculture college for projects with our boys' and their students

## Strategic Initiatives

### Waste management

Update the septic system and field lines so that no contamination occurs

*Estimation of \$50,000*

### Water Filtration relocation

Relocating current non-functioning properly water system to water well. Will allow constant clean water across campus.

*\$9,000*

### Transitional Program

Collaborative efforts between campus and transitional resource center to have training for transitions out in place and starting when boys turn 14 yrs old.

*\$15,000*

## RIGHT TO LIVE WITH FAMILY



- Continue building relationship with SENAF

## RIGHT TO A STABLE, LOVING & NURTURING ENVIRONMENT



- More Staff training
- Staff retention programs in place.

## RIGHT TO HEALTHCARE



- Open a dental clinic onsite in our medical clinic.

## RIGHT TO NUTRITION



- Consistent training in place for kitchen staff and house parents
- Access to functioning commercial equipment to better serve dietary needs of boys

## RIGHT TO SAFE & ADEQUATE WATER & FACILITIES



- Relocating water purification system to water well for more effective system
- Extensive Sewage Updates including construction of field lines
- Rewiring the old damage wiring in each of the houses where children live

## RIGHT TO QUALITY EDUCATION



- Finish installing computer labs in houses for more accessible enrichment
- Increase in educational technologies
- Educational field trips

## RIGHT TO EQUAL OPPORTUNITIES



- More staff education regarding teaching inclusion to our boys

## RIGHT TO GUIDANCE



- Communication between transitional director and campus
- Complete plan of life skills education and blending of all resources.
- Apprentice program with local skilled workers.

## RIGHT TO BE HEARD AND PARTICIPATE IN DECISIONS



- Implementing new systems that involve the children in more decision making

## RIGHT TO BE PROTECTED FROM ABUSE & NEGLECT



- Log that includes mission groups visiting campus

## RIGHT TO SPIRITUAL DEVELOPMENT



- More resources for the spiritual director
- Training for Spiritual Director
- Attending retreats

## GOVERNANCE & HUMAN RESOURCE STANDARD



- Always readapting to new regulations that change with each election in Honduras

## RIGHT TO BE PREPARED FOR CITIZENSHIP



- None at this time

## RIGHT TO DIGNITY AND FREEDOM



- Build opportunities for older boys to have work experiences outside of campus

## FINANCIAL STANDARD



- Streamlining and automating systems between the U.S. and Honduran operations.
- Implementing a Spanish version of QuickBooks
- Improving account classes to better track expenses in separate programs